



Because diagnosis matters

OUR GOVERNANCE

FIND (the Foundation for Innovative New Diagnostics) serves as a reference organization for the global diagnostics community. With a focus on the most essential testing needs, notably in low- and middle-income countries, we work with public, private, and non-profit partners to provide the solutions needed to combat priority diseases and conditions, and enable universal health coverage.

OUR WORK BRIDGES RESEARCH AND DEVELOPMENT (R&D) TO ACCESS

We have deep technical and practical experience in developing needs-driven, fit-for-purpose products, generating evidence for regulators and policy-makers, analysis of market dynamics, introduction of new products, and strengthening of laboratory systems.

FIND is a WHO Collaborating Centre for Laboratory Strengthening and Diagnostic Technology Evaluation, and is ISO-certified to conduct clinical trials for the performance evaluation of *in vitro* diagnostics for infectious diseases, with a quality management system that conforms to ISO standard 13485:2016.

Our digital health work is conducted in accordance with the Principles for Digital Development – established guidelines designed to support the integration of established best practices into technology-enabled programmes.

We are funded by donors, including bilateral and multilateral organizations, as well as private foundations.

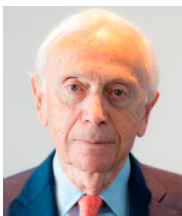
Our policy framework covers all aspects of ethical behaviour, integrity, and transparency in our work, through our partners, and among our staff: www.finddx.org/policies

GOVERNANCE COMPOSITION

Our governance consists of a Board of Directors and four subcommittees, a Donors Council, a Scientific Advisory Committee, leadership and management teams, and staff.

Selection of Members of the Board is based on individual skills, leadership in the diagnostic field and clinical expertise in relevant disease areas, and knowledge of patient and health systems needs. Board members have demonstrated a history of success in driving the development, competence and knowledge needed to fulfill our mission. The Board of Directors remains the ultimate authority across all FIND policies, organizational strategy, and budget. The FIND Board is not remunerated.

MEMBERS OF THE BOARD



MARK KESSEL, CHAIRMAN

United States of America
Co-founder, Symphony
Capital LLC



DANIEL CAMUS

France
Group Executive Director,
Electricité de France (EDF)



GEORGE F. GAO

China
Director, Chinese Center for
Disease Control and Prevention



DAVID L. HEYMANN

United Kingdom
Professor, Infectious Disease
Epidemiology, London School
of Hygiene & Tropical Medicine



ANDREW JACK

United Kingdom
Journalist, Financial Times



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India
Executive Vice-Chair, Apollo
Hospitals Enterprise



ILONA KICKBUSCH

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Founding Director & Chair
of the Global Health Centre,
Graduate Institute of
International & Development
Studies, Geneva



CARLOS MOREL

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Director, Center for
Technological Development
in Health and Oswaldo Cruz
Foundation (FIOCRUZ)



MARCEL TANNER

Switzerland
Director Emeritus,
Swiss Tropical and Public
Health Institute



SHEILA D. TLOU

Botswana
Former Minister of Health,
Botswana



MICHAEL WATSON

France
Former Global Head,
Vaccination Policy & Advocacy,
Sanofi Pasteur



CATHARINA BOEHME

Switzerland
Chief Executive Officer (*ex officio*),
FIND

FIND's BOARD OF DIRECTORS, SCIENCE SUBCOMMITTEE, AND SENIOR MANAGEMENT ARE ADVISED BY A SCIENTIFIC ADVISORY COMMITTEE (SAC)

Comprising senior scientists and experts in global health and diagnostics development, our SAC provides advice on science and technology, assists in developing strategy, supports the scientific management process of projects, and offers expertise on issues ranging from diagnostics development to licensing and pertinent patient and health provider needs in low- and middle-income countries. It directly advises the Board's Science Committee. A subgroup of the Scientific Advisory Committee provides validation of new private-sector donors. The FIND SAC is not remunerated.

SCIENTIFIC ADVISORY COMMITTEE

PERMANENT MEMBERS



MARCEL TANNER

Switzerland
Director Emeritus,
Swiss Tropical and Public
Health Institute



MANICA BALASEGARAM

Switzerland
Executive Director,
Global Antibiotic Research and
Development Partnership



MADHUKAR PAI

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Research Chair in
Epidemiology & Global Health,
McGill University



ANA RABELLO

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Head of the Laboratory of
Clinical Research in Infectious
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Foundation



THOMAS WHITE

United States of America
Former Regents' Lecturer,
University of California,
Berkeley

CO-OPTED MEMBERS



DAVID ALLAND

United States of America
Director, Center
for Emerging Pathogens at
Rutgers University



RAGHU DHARMAJAJU

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Vice President - Products and
Programs, Wadhvani Institute
For Artificial Intelligence



DAVID J. ECKER

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Co-founder, Ionis
Pharmaceuticals, Ibis Biosciences,
and Janus-1 Science



DIRK ENGELS

Switzerland
Advisor, Uniting to Combat
Neglected Tropical Diseases



OCTAVIO FERNANDES

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Clinical Pathologist & Vice
President, Operations of Labi
Exames



OOMMEN JOHN

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Senior Research Fellow,
The George Institute for Global
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St George's Hospital
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Professor, Clinical
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Senior Science Advisor,
World Heart Federation



AMADOU SALL

Senegal
Head of the Arboviruses and
Viral Hemorrhagic Fever unit,
Institute Pasteur Senegal,
Director of the WHO
Collaborating Center, and
Scientific Director of Institut
Pasteur de Dakar



HENK SCHALLIG

Netherlands
Senior Scientist,
Department of Medical
Microbiology - Parasitology,
Academic Medical Centre,
University of Amsterdam

AD HOC MEMBERS



ALEXIS SAUER-BUDGE

United States of America
Managing Scientist,
Exponent



CAMILLA DUCKER

Switzerland
WHO NTD Consultant

FINANCIAL OVERSIGHT

FIND issues funding reports as required by donors.

FIND produces and publishes annual audited financial reports. Additional project-specific reports are prepared as per donor requirements. The organization's Annual Report is published each year on the FIND website.

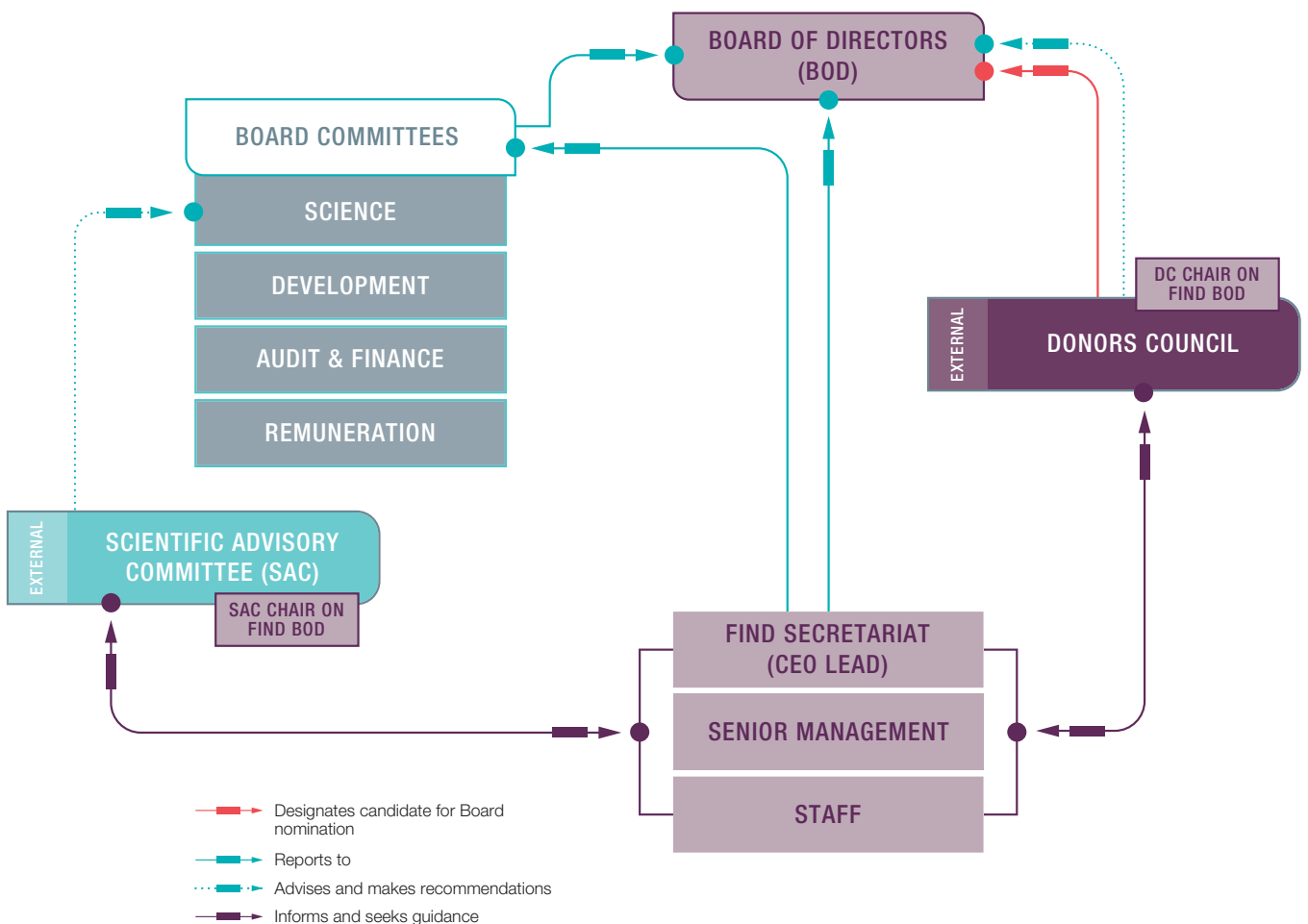
Audits are conducted twice per year as per FIND internal requirements.

Due diligence on all policies and practices are conducted *on donor request*.

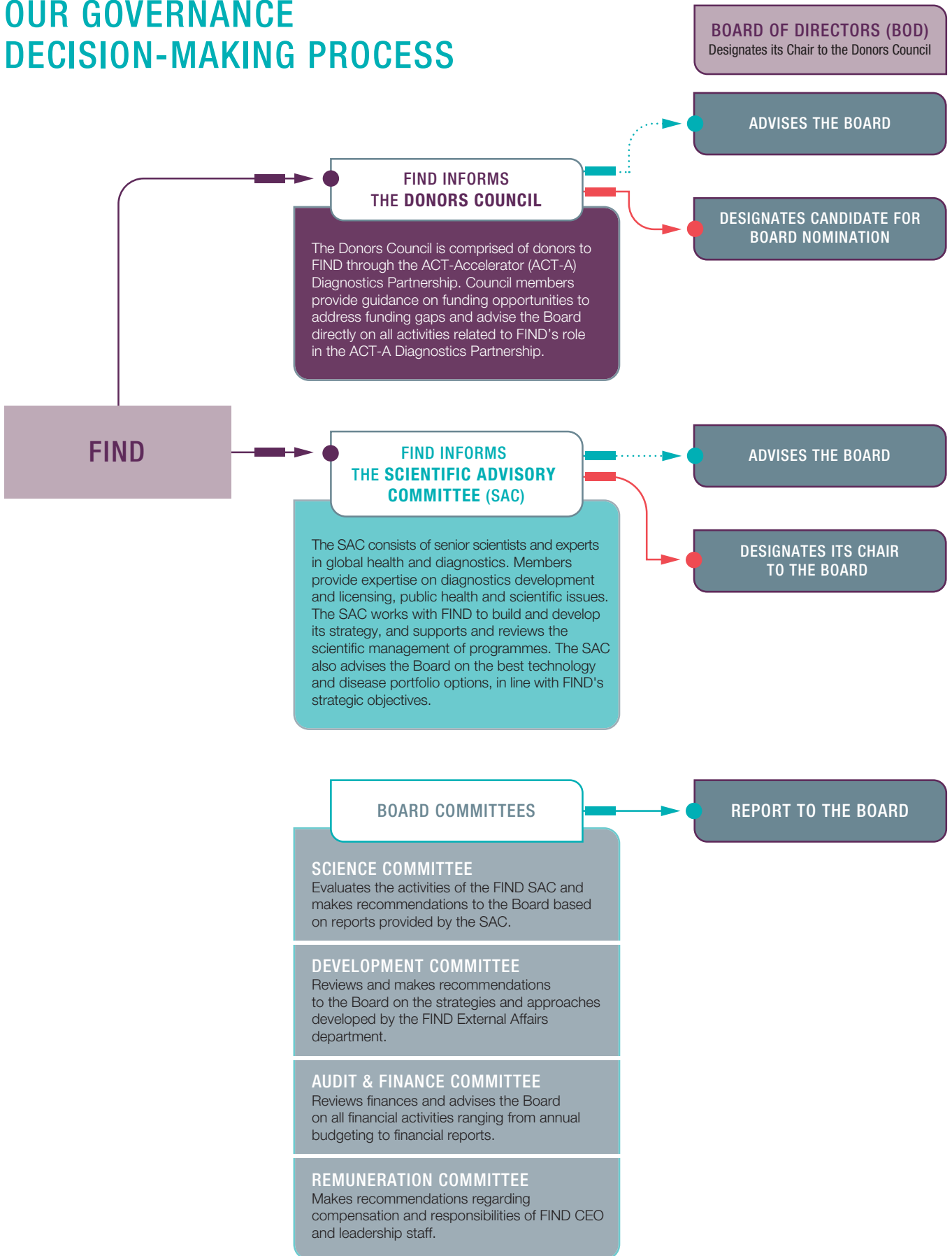
For COVID-19, separate accounting and reporting is provided and made publicly available.

Any financial (or other) misconduct can be reported anonymously via an independent whistle blowing mechanism, accessible via FIND's website. Serious misconduct is *investigated independently*.

FIND GOVERNANCE A BIRD'S-EYE VIEW



SNAPSHOT OF OUR GOVERNANCE DECISION-MAKING PROCESS







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