Director Global Health Security

Reporting to: Chief Executive Officer

Job summary:
The requirements of responding to the COVID pandemic mean diagnostics has been on the
global health agenda like never before. FIND has played a critical role in the global response
to the COVID pandemic - engaging with countries, regional organizations, and global level
institutions to help shape the diagnostics response. Because of the widespread impact of
the pandemic, global health security will grow as a critical topic in global health.
Consequently, FIND’s 2021–23 strategy focuses heavily on diagnostics for global health
security and FIND is looking to engage a leader in the field to lead key parts of its COVID
response and transition into managing the GHS component of the strategy.
FIND has been engaged in pandemic preparedness and global health security since 2014,
with projects in Ebola, Lassa, Yellow Fever and Dengue amongst others. There is now a
pressing need to scale up the intensity and breadth of FIND’s engagement in this space to
best support our vision of diagnostic testing for long, healthy, and safe lives.

Your responsibilities:

Your primary responsibilities as Director of Global Health Security at FIND will include:

1. Refine and implement the GHS strategy for FIND in a changing global health
landscape which ranges from technology innovation to country capacity building
   a. Engage with stakeholders and the FIND team to build on the GHS component
      of the new strategy by identifying and developing strategic priorities; and
      developing an implementation plan with accompanying timelines and
      budgets
   b. Communicate the new strategy to stakeholders and the FIND team
   c. Build a team to deliver on the strategy, building and expanding on FIND’s
      current skill set by identifying gaps and working with the FIND leadership,
      operations, and HR teams to develop and execute a plan to address
      capabilities and capacity gaps for FIND to deliver on the GHS strategy
   d. Manage, develop, and coach the FIND pandemic preparedness team,
      including regular feedback and performance appraisals to develop and retain
      talent

2. Oversee management and delivery of GHS projects from FIND’s GHS strategy as
   well as COVID related projects
   a. Manage GHS project portfolio, including communication on progress and
      obstacles to FIND leadership
   b. Lead on implementation of near-term work in the COVID space which will
      transition to being critical in GHS going forward, such as surveillance for
detection and monitoring of new COVID variants
c. Collaborate and coordinate with other technical and support business units, to ensure optimised operationalisation of the GHS strategy
d. Review and redirect projects as needed to ensure they fulfil their planned objectives and deliverables
e. Oversee provision of donor and internal reporting requirements for GHS projects

3. **Develop partnerships for FIND to support strategy implementation**
   a. Maintain a network of routine engagement with key thought leaders, countries, relevant fora, and organizations critical for FIND in the GHS space
   b. Develop new partnerships for FIND in the GHS space
   c. Identify key areas of research for FIND to engage with, and lead implementation of research in these areas to improve the knowledge base supporting diagnostics for global health security

4. **Work with the RM team to engage with and secure resources needed to deliver on the strategy**
   a. Identify new and existing funding sources for resources to support strategy implementation, including possible new collaborations and consortia to engage with
   b. Engage with funders to develop opportunities, prepare proposals as needed and lead on funder engagement
   c. Support ongoing engagement and follow-up with funders as needed

5. **Be part of FIND’s leadership team, helping support the direction of the organization and implementation of the new strategy**
   a. Support the Chief Medical Officer in management of FIND’s Scientific Advisory Committee (SAC), leading engagement on all issues relevant for GHS
   b. Engage with other FIND governance structures as required, including the Executive Board and Donor Council
   c. Be part of FIND’s leadership team, engaging in organization-wide processes and priorities to develop FIND as a growing organization in the global health space

**Education, knowledge, and skill requirements:**
- At least 10 years’ professional experience in public health or related field with at least 5 years’ experience managing a supporting team of colleagues
- Experience developing, managing and reporting on a multi-component budget
- Experience working in low- or middle-income countries is required
- Independent coordination of large multi-partner/multi-country projects
- Experience supporting the development and execution of strategy and/or implementation projects with complex stakeholder networks
- Experience working with high-performing experts and leaders-in-the-field
- Understanding the vision/aim in projects and tailoring the organizational path to operationalizing it across multiple partners
- Strong analytical (qualitative and quantitative) and communication (written and verbal) skills
- Entrepreneurial mindset, with ability to self-motivate and identify opportunities for team and organizational growth
- English fluent
- **Educational requirements**: University degree in a related field such as public health, international development or related sciences

**To apply**
Please mail your motivation letter and CV to hr@finddx.org before 26th February 2021. (But don’t wait until the deadline! We will start screening right away and if we find the right person, we will stop searching.) Please note that only applicants meeting the profile requirements will be personally contacted. Applications sent by recruitment agencies will not be considered.