

## **Senior Monitoring and Evaluation Lead Networks for Optimized Diagnosis to END-TB (NODE)**

### **Organization:**

Foundation for Innovative New Diagnostics (FIND) is established in India as an independent non-profit created under Section 8 (Indian) Companies Act, 2013 with its office in New Delhi. The organization is dedicated to activities that result in: 1) new diagnostic tools; 2) expanded access to these tools; and 3) strengthened diagnostic testing capacity for poverty-related diseases. FIND India has several projects in TB, Hepatitis C (HCV), COVID-19, Malaria, Fevers and Antimicrobial Resistance (AMR).

### **Background:**

FIND India is supporting the NTEP lab network through continued sustenance of service delivery and expansion of NTEP's diagnostic capacity for Drug Resistant-TB through development of 20 new C-DST labs, operationalisation of genome sequencing equipment and scaling up of the LIMS to all C-DST labs.

One of the strategic pillars in the NTEP's national strategic plan (NSP) is "Detect" which focuses on creating a comprehensive, high-quality TB diagnostic network to accurately and rapidly diagnose TB and link the patients with appropriate and timely treatment. The patient pathway analysis has highlighted the frequent disconnect between the availability and placement of diagnostic services and patient care seeking behaviour. Network design that is better aligned with patient health seeking behaviour is expected to help alleviate barriers to care and will assist governments and donors to improve the efficiency of investments and service delivery.

Under the project FIND India will work to scale up the diagnostic network optimization exercise to cover 10 large states across the country which contribute to majority of the testing volumes. These include Uttar Pradesh, Maharashtra, Rajasthan, West Bengal, Tamil Nadu, Haryana, Odisha, Telangana, Jharkhand and Chhattisgarh.

The key activities and outputs under the project will include:

1. Coordinating collection of data from the identified districts in the State related to location of the Cartridge Based Nucleic Acid Amplification Test (CBNAAT), TrueNat, their current capacity and utilisation, patient flow and status of sample referral systems.
2. Optimizing placement of existing CBNAAT and TrueNat devices in the public sector testing sites.
3. Estimate future demand for testing as upfront CBNAAT/NAAT is expanded to all newly diagnosed TB patients.
4. Map the location and capacity of TB diagnostic testing services in selected private sector labs and propose engagement models and referral patterns to optimize overall network efficiency and increase patient access to diagnosis.
5. Recommend the optimal sample referral network design from health facility to molecular testing site, plus on-referral for Culture (C)/Drug Susceptibility Testing (DST)/Linear Probe Assay (LPA) using multi-stop estimation method.

*For more information about the organization, please visit <http://www.finddx.org/>*

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Additionally, **FIND India** is also implementing activities under “Joint Effort for Elimination of Tuberculosis” (JEET) project, and the Unite to ACT project. JEET with an aim to partner with the private sector in various states of India to increase notifications, microbiological confirmation of TB patients, and facilitate early treatment initiation and adherence support systems for improved treatment completion rates with mechanisms to reduce the high costs to TB patients. Also, to realize India’s ambitious goals of TB elimination, it is critical that affected communities, survivor-led networks, CSOs, PRIs, and other community institutions work in synergy to translate the TB response into a national movement towards elimination. Unite to ACT will prioritize TB Care and Prevention through Community TB Care Delivery. Through the project, the community will support the program in the efficient delivery of services, in ways that speak to individual needs - particularly of members of key affected and marginalized populations - across the care cascade.

**FIND**’s vision is a world where diagnosis guides the way to health for all people. The **FIND** team is devoted to driving the development, evaluation, validation, and implementation of innovative diagnostic solutions that can have a high impact on patient care and disease control in resource constrained settings. The disease areas include tuberculosis, fevers, viral hepatitis, anti-microbial resistance, and NTDs.

**Location:** New Delhi

**Your roles and responsibilities:**

1. Create and manage all M&E initiatives for project(s), including monitoring data quality and tracking the progress of activities.
2. Provide technical leadership in the design of monitoring and evaluation tools and carrying out operations research.
3. Manage M&E system and process development, creating a framework and procedures for monitoring and evaluation of project activities in line with both project requirement and established FIND M&E systems and structures.
4. Define and implement key project performance indicators (KPI) as well as their monitoring throughout the duration of the projects. Designing of KPI reporting framework and knowledge management.
5. Plan and oversee the execution of periodic assessments.
6. Develop process, output and outcome indicators for project evaluation in consultation with relevant stakeholders.
7. Lead the collection, compilation and analysis of program data to publish periodic reports.
8. Identify, manage partner organizations and/or contractors to conduct data collection and analysis where needed; coordinate all data collection activities across relevant states and districts.
9. Produce regular monitoring and evaluation reports for FIND.
10. Synthesize, communicate important findings and other conclusions through technical working groups, meetings in a way that these serve as helpful input for the Ministry of Health and Family Welfare.
11. Develop, oversee implementation methods for analysis to assess performance and impact that are in line with the project requirements well as FIND overall impact framework.
12. Review M&E data regularly with program staff at the State and National level to ensure that the Program is accomplishing its objectives and flag necessary corrective actions if required.
13. Establish robust recording and reporting systems from the field to the National level while ensuring adherence to pre-decided timelines.

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14. Review and analyse the reports for identify the root causes of potential bottlenecks in project implementation and enhance quality of reporting.
15. Capacity building of the implementing agency and field-based teams in M&E requirements and data management.
16. Any other project related activities
17. Compilation of information, reports and related documents for submission to Global Fund.
18. Supervisory visits of sites for data quality checks, data verification, assessments and mentoring field staff.

**Experience and qualifications:**

- MBA/MPH/MSW/Master's in rural development/social development or related fields from reputed Institutions.
- Must have 8+Years' Experience in the relevant field- MIS, Monitoring and evaluation (needs to have in-depth understanding of health systems in India).
- Must have previous experience of leading M & E activity at a National/State level
- Deep understanding of M & E frameworks and methodologies
- Should have conceptual understanding of Problem tree, Theory of change and Log-frame
- Good command over English language and computer application, especially - excel.
- Proficiency in data management tools like SPSS, R etc
- Proven skills in data analysis and reporting is a must for this position
- Willing to travel approximately 25% of the time

**Nature of appointment:**

The selected candidate shall be offered a Fixed Term Employment contract for 3 years

**Compensation offered:**

The gross remuneration budgeted for the position shall be commensurate with the qualifications, experience, and salary history, of the selected candidate.

**Deadline to send your application: 15 May 2021**

Please mail a motivation letter, a detailed resume and three references to [HR-IN@finddx.org](mailto:HR-IN@finddx.org).

(But don't wait until the deadline! We will start screening right away and if we find the right person, we will stop searching.)

Please note that only applicants meeting the profile requirements will be personally contacted. Applications sent by recruitment agencies will not be considered.