

Posted: 17 June 2022

## Monitoring & Evaluation (M&E) Specialist- LSS - Bihar

### Organization:

Foundation for Innovative New Diagnostics (FIND) is established in India as an independent non-profit organization created under Section 8 (Indian) Companies Act, 2013 with its office in New Delhi. FIND India is the key implementing partner of Central Tuberculosis (TB) Division, Ministry of Health & Family Welfare, Government of India, for strengthening and expanding TB laboratory diagnostic capacity within the Revised National TB Control Program (RNTCP) supported by the Global Fund. FIND India is a subsidiary of FIND, an international non-profit organization based in Geneva, Switzerland. The organization is dedicated to activities that result in; 1) new diagnostic tools; 2) expanded access to these tools; and 3) strengthened diagnostic testing capacity for poverty-related diseases in low- and middle-income countries.

For more information, please visit [www.finddx.org](http://www.finddx.org)

### Project Background:

A responsive, accessible, and pandemic resilient public health system is critical towards early detection, accurate treatment, and continued care management. This is especially true for Bihar, India with its high proportion of rural population (88.7%) and persons below the multi-dimensional poverty line (51.9%- highest in the country). Bihar faces many challenges towards building an adequate public health laboratory diagnostic capacity to meet its demand. Public health laboratories are cornerstones of a public health system with availability of high-quality diagnostics, the first step towards accurate disease detection and containment. Recognizing the need to establish a uniform code for equitable access to quality diagnostics, the Indian Council of Medical Research (ICMR) under the aegis of Ministry of Health and Family Welfare (MoHFW) has developed India's National Essential Diagnostic List (NEDL) recommending tests for both communicable and non-communicable diseases at each health facility (HF) level based on utility, demand, infrastructure & personnel availability. In the absence of suitable capacity, it recommends following a "hub and spoke model" to drive cost-effective test availability. The recently launched Pradhan Mantri – Ayushman Bharat Health Infrastructure Mission (PM ABHIM) along with Guidelines on Integrated Public Health Laboratories (IPHL) by the MoHFW, Government of India, focuses on establishing integrated public health laboratories. At district and sub-district levels, providing quality assured diagnostic services aiding clinical management, public health surveillance and supporting outbreak investigations.

The state of Bihar is committed to strengthening and upgrading testing facilities along a "hub and spoke model" - a tiered system designed to provide patient-centric care and minimize patient drop-off. This project is focused on supporting the Government of Bihar in its endeavor to improve the diagnostic services.

### Objective and Primary Outcome:

The main objective of the program is improving outbreak preparedness of the healthcare facilities, the proposed activities under the project will ensure adoption of IPHL guideline and follow IPHS-NHM norms at each level of health facilities. The project intends to lead to following outcomes:

- Building diagnostic capacity at all levels of the public health system including strengthening in-house lab services as per Government of Bihar (GoB) strategy and in line with India's NEDL and IPHL norms supporting development and implementation of a public-private partnership (PPP) for diagnostic services (in support of Government of Bihar plan and subject to award of tender by Government of Bihar)
- Strengthening quality diagnosis across tiers by building and implementing a quality management system (QMS) with continued mentoring mechanism

Posted: 17 June 2022

- Building sustainable laboratory capacity towards disease surveillance (focusing on febrile illnesses) through capacity building.

**Location:** Patna, Bihar

**Job description:**

The M&E Specialist will work closely with the Team Lead, Sr, M&E Lead and project team at FIND, as well as the State officials and other stakeholders. The specific activities & responsibilities will include but not be limited to:

- Create and manage all M&E initiatives for projects, including monitoring data quality and tracking the progress of activities.
- Provide technical leadership in the design of monitoring and evaluation tools and carrying out operation research.
- Manage M&E system and process development, creating a framework and procedure for monitoring and evaluation of project activities in line with both project requirement and established FIND M&E system and structures.
- Define and implement key project performance indicators (KPI) as well as their monitoring throughout the duration of the projects. Designing of KPI reporting framework and knowledge management.
- Plan and oversee the execution of periodic assessments.
- Develop process, output, and outcome indicators for project evaluation in consultation with relevant stakeholders.
- Lead the collection, compilation, and analysis of program data to publish periodic reports.
- Identify, manage partner organizations and/or contactors to conduct the data collection and analysis where needed.
- Produce regular monitoring and evaluation reports for FIND.
- Synthesize, communicate important findings and other conclusions through technical working groups, meetings in a way that these serve as helpful input for MoHFW.
- Develop, oversee implementation methods for analysis to access performance and impact that are in line with the project requirements as well as FIND overall impact framework.
- Review M&E data regularly with project staff at the District and State level to ensure that the project is accomplishing its objectives and flag necessary corrective actions if required.
- Capacity building of the implementing agency and field-based teams in M&E requirements and data management.
- Supervisory visits of sites/districts for data quality checks, data verification, assessments, and mentoring field staffs.
- Any other task assigned time to time.

**Qualification and Experience required:**

- MBA/MPH/MSW/Master's in rural development/social development OR related fields from reputed Institutions.
- Must have 3 years of experience in the relevant field- MIS, M&E (needs to have in-depth understanding of health systems in India).
- Must have previous experience of leading M&E activity at National/ State level.
- Deep understanding of M&E frameworks and methodologies.
- Should have conceptual understanding of Problem tree, Theory of change and Log-frame.

Posted: 17 June 2022

- Proven skills in data analysis and reporting are must for this position.
- Proficiency in data management tools like SPSS, R etc.
- Proficient in computer application.
- Good coordination skills.
- Good oral and written communication skills.
- Willing to travel approximately 25% of the time.

**Nature of Appointment:**

The selected candidate shall be on a third-party agreement duly issued by consultancy firm. The initial offer will be until **31 March 2024**.

**Compensation offered:**

The selected candidate will be on third party payroll. The gross remuneration budgeted for the position shall be commensurate with the qualifications, experience and performance during interview process.

**Deadline to send your application:**

Please mail a motivation letter, a detailed resume and three references to [HR-IN@finddx.org](mailto:HR-IN@finddx.org) and by **30 June 2022**

*But don't wait until the deadline! We will start screening right away and if we find the right person, we will stop searching.*

Please note that only shortlisted candidates will be contacted