

Posted: 17 June 2022

Training Specialist/ Lead – LSS - Bihar

Organization:

Foundation for Innovative New Diagnostics (FIND) is established in India as an independent non-profit organization created under Section 8 (Indian) Companies Act, 2013 with its office in New Delhi. FIND India is the key implementing partner of Central Tuberculosis (TB) Division, Ministry of Health & Family Welfare, Government of India, for strengthening and expanding TB laboratory diagnostic capacity within the Revised National TB Control Program (RNTCP) supported by the Global Fund. FIND India is a subsidiary of FIND, an international non-profit organization based in Geneva, Switzerland. The organization is dedicated to activities that result in; 1) new diagnostic tools; 2) expanded access to these tools; and 3) strengthened diagnostic testing capacity for poverty-related diseases in low- and middle-income countries.

For more information, please visit www.finddx.org

Project Background:

A responsive, accessible, and pandemic resilient public health system is critical towards early detection, accurate treatment, and continued care management. 1. This is especially true for Bihar, India with its high proportion of rural population (88.7%) and persons below the multi-dimensional poverty line (51.9%- highest in the country). Bihar faces many challenges towards building an adequate public health laboratory diagnostic capacity to meet its demand. Public health laboratories are cornerstones of a public health system with availability of high-quality diagnostics, the first step towards accurate disease detection and containment. Recognizing the need to establish a uniform code for equitable access to quality diagnostics, the Indian Council of Medical Research (ICMR) under the aegis of Ministry of Health and Family Welfare (MoHFW) has developed India's National Essential Diagnostic List (NEDL) recommending tests for both communicable and non-communicable diseases at each health facility (HF) level based on utility, demand, infrastructure & personnel availability. In the absence of suitable capacity, it recommends following a "hub and spoke model" to drive cost-effective test availability. 7. The recently launched Pradhan Mantri – Ayushman Bharat Health Infrastructure Mission (PM ABHIM) along with Guidelines on Integrated Public Health Laboratories (IPHL) by the MoHFW, Government of India, focuses on establishing integrated public health laboratories. 8. At district and sub-district levels, providing quality assured diagnostic services aiding clinical management, public health surveillance and supporting outbreak investigations.

The state of Bihar is committed to strengthening and upgrading testing facilities along a "hub and spoke model" - a tiered system designed to provide patient-centric care and minimize patient drop-off. This project is focused on supporting the Government of Bihar in its endeavor to improve the diagnostic services.

Objective and Primary Outcome:

The main objective of the program is improving outbreak preparedness of the healthcare facilities, the proposed activities under the project will ensure adoption of IPHL guideline and follow IPHS-NHM norms at each level of health facilities. The project intends to lead to following outcomes:

- Building diagnostic capacity at all levels of the public health system including strengthening in-house lab services as per Government of Bihar (GoB) strategy and in line with India's NEDL and IPHL norms supporting development and implementation of a public-private partnership (PPP) for diagnostic services (in support of GoB's plan and subject to award of tender by Government of Bihar)

Posted: 17 June 2022

- Strengthening quality diagnosis across tiers by building and implementing a quality management system (QMS) with continued mentoring mechanism
- Building sustainable laboratory capacity towards disease surveillance (focusing on febrile illnesses) through capacity building.

Location: Patna, Bihar

Job description:

The Training Lead will work closely with the senior management and project team at FIND, as well as the State officials and other stakeholders. The specific activities & responsibilities will include but not be limited to:

- Review existing content for online and onsite/ assisted trainings including technical modules, trainer scripts, SOP to customized and update the content as required.
- Create (along with Team Lead/Microbiologist) a training calendar and ensure adherence of trainings as per schedule with modification/ course- corrections as required, in discussion with donor and State.
- Create new content and modules for training as required, in collaboration with the project team.
- Coordinate with identified sites – health facilities of Bihar and identify participants for training and capacity building.
- Communicate and coordinate with sites/ districts and project team to organize and coordinate training, workshops, and dissemination meetings.
- Coordinate with the Team Lead to organize on-site/assisted trainings in coordination with the experts/resource persons, identified labs and other stakeholders.
- Ensure that the project capacity building activities are conducted as per the workplan.
- Assess the effectiveness of training, plan training evaluation and identify relevant indicators for the same.
- Compilation and analysis of data related to various training and support the preparation of the periodic reports.
- Ensure that the activities are conducted.
- Any other task assigned time to time.

Qualification and experience required:

- Ph.D in Microbiology/Health systems/ Public Health/ related subjects, with minimum 03 years of experience in Public Health Programs.
- OR
- M.Sc. with specialization in Life sciences with minimum 05 years of experience of leading trainings under public health programs.
 - Diploma/certificate course in public health, health systems or related subjects will be preferred.
 - Prior experience of creating contents and leading trainings for lab personnel is strongly preferred.
 - Well familiar with public health programs in India.
 - Good coordination skills.
 - Good oral and written communication skills.
 - Strong team orientation.
 - Ability to work independently, with minimum hand holding and supervision.
 - Good computer knowledge (Ms Office- Excel and Word).
 - Energetic, resilient, and passionate.
 - Professional, mature, and confident.

Posted: 17 June 2022

- Strong interpersonal and influencing skills.
- Proven analytical, problem solving and organisational skills.
- Willingness to travel if required and at short notice.

Nature of Appointment:

The selected candidate shall be on a third-party agreement duly issued by consultancy firm. The initial offer will be until **31 March 2024**.

Compensation offered:

The selected candidate will be on third party payroll. The gross remuneration budgeted for the position shall be commensurate with the qualifications, experience and performance during interview process.

Deadline to send your application:

Please mail a motivation letter, a detailed resume and three references to HR-IN@finddx.org and by **30 June 2022**

But don't wait until the deadline! We will start screening right away and if we find the right person, we will stop searching.

Please note that only shortlisted candidates will be contacted